

Transparency Policy

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Overview

Our Transparency Policy reflects our commitment to operating with integrity, even when difficult choices arise. The policy presents the position taken by Gaudin L. Charles Ministries regarding transparency and accountability, as well as associated arrangements, including in respect of international agreements and arrangements. Gaudin L. Charles Ministries is committed to ensure that any international activities in conducts are undertaken by Gaudin L. Charles Ministries and any of its affiliates, partners, donors, colleagues, and each of their respective officers, employees, agents, contractors, and consultants, having regard to principles of transparency and accountability.

The purpose of this policy is to establish processes, procedures, and controls to ensure that Gaudin L. Charles Ministries and each of the bodies corporate, entities, and persons set out in the preceding paragraph conduct themselves in a manner consistent with overall transparency and accountability. We seek to improve trust and openness in the functioning of our organization, and we aim to show our congregation members that their contributions are going to our vital missions. In addition, we strive to operate according to the laws of the host nation and that we are operating in a spirit of good will and integrity.

A transparency policy is a crucial part of any religious organization, referring to the openness and accessibility of financial information, practices, and processes of the organization. By providing clarity and visibility into their financial affairs, religious organizations such as Gaudin L. Charles Ministries ensure that trust, accountability, and support from congregation members is built and

maintained. In addition, transparency is vital to maintain the integrity of the organization, uphold ethical standards, and foster the confidence of the congregation. Thus, Gaudin L. Charles Ministries will adhere to laws, regulations, denominational guidelines, and established internal policies and procedures, and will implement practices such as regular financial accounting, independent audits, and clear communication.

Principles

Gaudin L. Charles Ministries aims to carry out the work of the late evangelist Gaudin L. Charles, who was a prominent evangelist in Creole-speaking countries and worked in the radio Ministries and as a Christian minister both in Haiti and the United States. Reverend Charles strived to live a life according to the statement, “God’s people are to maintain integrity no matter what.” To that effect, Gaudin L. Charles Ministries strives to embody Gaudin Charles’ focus on integrity by promoting the values of honesty, respect, and love. We strongly believe in standing up for what is right and living a life of Godliness. To that effect, we refuse to compromise our integrity or the Words of God.

Who We Are

Gaudin L. Charles Ministries endeavors to transform lives and inspire positive change. We hope to serve as a beacon of light in an incredibly dark world by inspiring faith, empowering personal transformation through the love of God, and perform compassionate outreach to the community. Our goal is a brighter and more hopeful future through our outreach and Ministries. In addition,

Our overall mission is to build a vibrant community of love through charitable works, outreach to the marginalized, and championing social justice. We strive to guide hearts toward God by offering hope and support to those afflicted by misfortune or injustice. We seek to offer solace and meaning and inspire a transformation that echoes throughout the rest of time.

The overarching vision of Gaudin L. Charles Ministries is to spread the transformative message of the Gospel of Jesus Christ worldwide. We hope not only to spread the word of God and the teachings of Jesus, but to inspire the souls of individuals to dedicate their lives to a relationship with God. Our vision is one of salvation and redemption through Christ’s sacrifice and an enduring and permanent relationship with God.

At Gaudin L. Charles Ministries, we believe that honesty and openness are sacred virtues. We are dedicated to furthering the following values:

- Respect - We spread the Gospel of Jesus Christ through respect to our community, and we strive to spread the love of God throughout the world.
- Trust - We value trust between our leadership and our members, as well as trust between our organization and the greater community.
- Fairness - We value fairness and justice in all that we do and stand for.
- Honesty - We believe in the value of honesty in all that we do.
- Integrity - We value integrity in our organization so that a sense of trust and confidence in our organization can be encouraged.

- Purpose - We strive to serve our community and are committed to carrying out this sense of purpose to the best of our ability.
- Accountability - We value accountability so that our resources are used for their intended purpose and so that fraud, waste, or unethical practices are prevented.
- Teamwork - We work as a team to spread the word of God and to uplift the lives of those in our community,

Operations

Our Ministries has a profound commitment to empowering the lives of those in our community and achieving a permanent and positive transformation. Our ultimate aim is to have a lasting positive impact on the lives of all that we serve. To that end, we offer spiritual guidance to those in need of it, and work with leaders in our community to address social injustices as well as operate educational programs for people to improve their lives.

We operate as a religious organization, and thus, there is a greater expectation from each person, especially from leaders, to demonstrate exemplary stewardship in financial matters by ensuring that they conform to biblical principles, professional standards, the relevant laws and/or regulations, and denominational policies, if any. To that end, we have implemented regular financial reporting, independent audits, and have policies of clear communication regarding financial matters, so that trust, credibility, and openness are fostered in our operations. We seek to ensure that the donations of our congregation are used where they can do the most good and seek to prevent fraud and other unethical behavior by our leaders, so that our standing in the eyes of the community does not falter and thus harm our mission.

We are committed to conducting our Ministries' operations in a way that is above reproach. Being transparent about how we do business and utilize donations is of the utmost importance, as it builds trust with our supporters and minimizes risks. We have reporting procedures in place for all finances donated to our organization from our congregation or from outside sources. We also protect against embezzlement, theft, and fraud by promoting transparency in our financial affairs. In addition, we have a system of verification of checks, invoices, and payables to help stop fraud and embezzlement, and we do thorough background checks on all personnel that we hire. In taking these steps, we endeavor to help mitigate the risks of unethical behavior on the part of our organization and thus protect our credibility and the integrity of our mission and our organization.

We foster leadership in our organization so that our message and our mission survive to the next generation. We provide educational opportunities for the young so that they can develop their life skills and also to provide an example of Christian love, charity, and integrity. In addition, we foster leadership through subsidiaries, who promote programs of ours such as outreach programs and international preaching tours. We train new leaders to continue our mission and to safeguard the values that we stand for through changing times. We foster leadership through the process of training ministers and other workers to carry out our mission. We strive to build a leadership pipeline of future ministers, and to that effect, offer training in ministries and church leadership, so that the mission of Gaudin L. Charles Ministries survives into the next generation. Our ministers offer mentoring, discipleship, and apprenticeship for aspiring ministers, and lead through example by performing charitable deeds and uplifting the lives of our congregations and the wider

community. Much like Jesus led his disciples, we seek to lead future leaders to spreading the word of God and the teachings of Jesus Christ.

Our efforts in fostering leadership offer solutions to social problems by offering effective leadership in social and community outreach and Ministries to those in need. We provide essential resources and offer emotional support to the suffering, and our efforts to foster leadership play a key role in training leaders who provide these vital services. In addition, our efforts to foster leadership help solve the problem of ineffective outreach to the community, and of poor stewardship of the spiritual lives of our congregation. We encourage our ministers and leaders to commit themselves fully to embodying the ideals of integrity, honesty, and accountability. In our decision-making process, our leaders must consider the good of our congregation and the good of those who we make our outreach efforts to. To that effect, we make our decisions according to our values, namely, integrity, honesty, and accountability. We strive to make our dealings and decisions transparent, and in accordance with Biblical teachings.

Our decisions are informed by our relationship with God and our desire to spread his word and uplift our community into a personal relationship with him. We consider the need for our Ministries to live up to its mission and values in making all of our decisions, and we foster leadership in our Ministries by living up to these values. We foster leadership by making decisions according to our stated mission and values. Every cent that we receive through donations, we put towards our projects and missions, and every cent is openly disclosed to the members of our congregation, so that they may know that their contributions are going towards spreading the word of God. Openness and clarity are the principles that we use in managing our finances, and we strive to make sure that all of our finances are going towards the furthering of our mission.

Our goal is to ensure that our members feel confident that their donations are going towards the work that we do, rather than into the pockets of our leaders. For that reason and with a written request, we will allow anyone the ability to look into our finance themselves. This allows our donors and partners to see precisely how their contributions further our mission. and to see where the donations are going. We operate according to a strict policy of financial transparency, and this helps us to continue spreading the word of God. While remaining prudent, we strive for full transparency, believing that integrity and openness reflect our devotion to moral stewardship. We take our duty as servants seriously, managing resources wisely and being fully transparent.

Responsibility

Gaudin L. Charles Ministries have an obligation to uphold the highest standards of ethical conduct and transparency in all of our dealings. We have a unique responsibility, one which we dare not abdicate. For that reason, we offer transparency and accountability in all that we do, and we take our responsibilities to ourselves and to our communities very seriously. Our Ministries cannot survive without generous donations and cooperation with the communities that we serve, and thus we take on a responsibility to manage our finances and our organization according to our principles. For integrity is a pillar of faith, and those who conceal and deceive imperil their own salvation along with that of others. We must never betray the trust placed in us through obfuscation and omission. Rather, with courage and humility, we will render into our community an accounting system that provides a full and honest reckoning of our finances. The Lord demands no less of us.

As a religious organization, we have a responsibility to spread the word of God and to embody his teachings in all that we do. We have a responsibility to live up to our ideals to the best of our ability, and we need to uphold our values in our daily conduct as well as our dealings with others. To that extent, we hold ourselves to strict standards of integrity and accountability. In addition, we have a responsibility to ensure that the services and support that we provide continues, and so we make every effort to train our future leaders and workers in making decisions according to God's teachings and to strive to help community members in need. We strive to provide outreach and services to our community and to all in need of care. This is a responsibility that we do not take lightly.

We have a responsibility to ourselves as well. We have a responsibility to uphold the ideals of honesty, integrity, and accountability in our private and public lives. We intend to do this by ensuring absolute transparency in all that we do. Gaudin L. Charles, personalized honesty and integrity in his work, and we must strive to be worthy of his name. We owe it to ourselves to uphold our standards and keep the covenant that we have made with God. We have a responsibility to ourselves in that we are accountable to God for all that we do. Thus, we have a responsibility to conduct our Ministries in line with our values and to serve our community and to serve God. This is a responsibility that we cannot abdicate.

We are also responsible for the care of our family, or our employees. We have a responsibility to ensure that they have a job and an income supporting themselves and their role in our mission. We also promote a culture of fairness and equality amongst our employees, and we value their contributions equally. In addition, we offer our family access to our services for mental health and spiritual counseling, and we offer benefits such as vacation time, and health and spiritual counseling, and we offer benefits such as vacation time, and health and spiritual counseling, and we offer benefits such as vacation time, and health and dental benefits for those employed by us. We strive to take care of our family, and this is our responsibility. Without our family, we cannot fulfill our obligations to our community and to God. Thus, we have a responsibility to take care of our family in the same way that parents care for their children.

To our donors, we have the responsibility to manage their donations wisely. To that effect, we have implemented transparency and accountability measures to prevent fraud and embezzlement and the resulting damage to our Ministries. We cannot afford for the congregation to distrust the Ministries and the effect of their donations, and thus we allow them to see where their money is going. We have the responsibility to protect the interests of our donors, because without them we cannot fulfill our mission. All of our charitable work and Ministries depends on the financial support of our donors, so it is vital that we implement measures that build trust and confidence in the integrity of our mission.

We have a responsibility to our suppliers to ensure that they get compensated properly for what they do for us. Thus, we need strict accountability and transparency in our finances to ensure that we have the funds necessary to pay them. We endeavor to personify integrity in all that we do, and thus we have implemented transparency procedures so that our accounting shows all money paid to our suppliers. We will always partner with suppliers who are able to fulfill our needs, and who embody our values. We will pay the suppliers the fair value of the goods and/or services that they provide, and will always treat our suppliers with the utmost respect. We will choose the best

supplies for our missions, so that our Ministries is carried out in the most effective manner possible. We will also look for savings by choosing the most cost-effective suppliers with the best quality possible.

To our partners, we will strive to act with honesty and integrity in all we do. We will give our best efforts to educational and social programs carried out in cooperation with governmental agencies and other denominations. We will seek the cooperation of other community leaders to spread the word of God and serve those in need, and their cooperation is vital. Thus, we operate in strict transparency and hold ourselves to high ethical standards as part of our obligation to our partners. Without partners in our community, we cannot fulfill our mission. For that reason, our Ministries operates in strict transparency, so that no issues of fraud or deception emerge that could damage our relationship with our partners. Our responsibility to our partners in the community includes transparency and accountability, so that our perception within the community remains strong. Otherwise, our ability to carry out our mission of spreading the gospel of Jesus Christ would be compromised.

Finally, our obligations extend to the community that we serve. We owe those in need our strongest efforts to improve their lives through social outreach and spiritual support. Thus, we work to maintain our standards of integrity and transparency in all that we do, so that we may continue aiding those in need in our community and spreading the message of Jesus Christ.

Trust and accountability are key to maintaining a positive relationship with the communities we serve, so we have a responsibility to maintain our ethical standards and our transparency in our finances. We have a responsibility to ensure that members of the communities we serve know that we are using our resources for their benefit and for our actual mission, not for our own benefit. To uphold this responsibility, we strive to embody the ideals of accountability by maintaining our ethical standards in our operations.

Financials

In managing our finances, we openly and clearly disclose the financial information and transactions to our members and the wider community. We strive to ensure that our funds are used appropriately and in line with the values of Gaudin L. Charles Ministries. We also aim to improve the decision making within our Ministries through openness and honesty, so that better decisions about budgeting, fundraising, and the allocation of resources is made.

We create a financial statement laying out all of our transactions, expenditures, and donations received on a monthly basis. We prepare this statement for the purposes of financial reporting, budgeting, record keeping, and internal controls, and to present an accurate picture of our financial status to our congregation. All of our financial statements are written in plain English so that our congregation can easily understand them. Our financial statements are done according to the relevant denominational guidelines, which provide clear directives on financial practices and help to reduce the risk of mismanagement or theft. We disclose these openly to build trust and demonstrate our value of accountability. These statements include an income statement, a balance sheet, and a cash flow statement, which provide a complete view of our finances and activities.

We aim to be good stewards of donations, and thus we list off all expenditures and income in our statements and make them available to our congregation and the general public. We clearly disclose all sources of revenue, including donations, tithes, and offerings, as well as expenses such as salaries, utilities, and programs. We aim to give our congregation a clear picture of how their contributions are being utilized. As good stewards of the funds we receive, we have implemented financial software to make the reporting process easier and to generate accurate financial statements, and we have a team of trusted individuals to help review and prepare financial reports. We also communicate the availability of the financial reports to the congregation and encourage their active participation in analyzing it. We take our role as good stewards of our finances seriously, and have implemented practices of independent audits and clear communication to achieve it.

Accountability

Accountability is one of our key values, and we aim to be answerable both to God and the secular authorities. We hold our leaders accountable for their financial decisions by having audits performed by external parties to prevent any potential mismanagement of our finances and to ensure that our resources go where they need to go.

Our leaders are answerable not only to God, but to the congregation and the law as well. Should any of our leaders falter or commit crimes, then they will be reported to the authorities and lose their position of power in our Ministries. Gaudin L. Charles Ministries takes seriously its role as a religious institution, and will hold its leaders answerable to God and the law for their actions. We encourage anyone who witnesses misconduct at our Ministries to speak up and inform the church leadership about the issue. If the behavior does not stop or violates the law, then we encourage them to report the behavior to the authorities. Our leaders answer to the law and to God.

To enforce our vision of accountability, we comply with all relevant state, local, and federal laws, and enforce strict financial regulations against potential misconduct. We have procedures for reporting embezzlement, fraud, etc. to the authorities, and we take our obligation to do so extremely seriously. In addition, we have independent audits conducted on a regular basis, providing an unbiased assessment of our financial records and practices, as well as ensuring compliance with regulations and providing the necessary financial transparency. We enforce our policies by punishing any leaders who violate our policies or the law to the greatest extent possible and turn anyone engaged in illegal activities over to law enforcement for prosecution.

Compliance with the Laws

Gaudin L. Charles Ministries know that trust between our You and Us is vital to our community. That's why we are committed to following all laws regarding transparency and openness without compromising our (core) values and most importantly though, without compromising the Words of God. In all of our activities where we will operate inside of them. Illegal activities such as fraud, embezzlement, etc. are not only an abuse of our spiritual authority but are prohibited by the law as well. We as a Ministries are cognizant of the need to operate under the law, and pledge ourselves to comply with the laws of all nations that we operate our Ministries in.

Relationships with the greater community are vital to our work, so we will do our utmost to follow the laws of the Host State that we are conducting our Ministries in. We are guests of the community,

and as such, we have an obligation to obey the law in conducting our Ministries. We will endeavor to research the laws of the state where we are conducting our outreach/Ministries activities and will conduct ourselves in accordance with them. Our Ministries is active throughout the United States, so we will do our utmost to comply with all relevant state and local laws and regulations related to the church finances and operations. Regardless of the location, any illegal activity that is observed by us or those we are ministered to will be expected to be reported to the authorities as soon as possible. We hold ourselves to standards of accountability and integrity, and so we want any behavior that falls short to be held accountable. Cooperation with the host state is essential to completing our mission, and thus transparency and accountability are necessary.

We will comply with all federal laws related to taxes and church finances. We pledge to align our policies with all applicable laws and regulations to increase financial transparency. We will obey all tax laws, reporting requirements, and any other legal obligations imposed by the federal government. In conducting our Ministries, we strive to uphold the values of integrity and accountability in all things, and to do so we will cooperate with the federal authorities. In addition, we will report any violations of federal law to the authorities. We strive to spread the word of God and uplift the lives of the greater community, and financial misconduct and law-breaking hurts our credibility with the community and thus our ability to achieve what we strive for. We want to establish trust and credibility, and to do that we make a consistent effort to comply with federal tax and financial laws and strive to hold accountable those who fail to do so.

In addition, we seek to obey international laws when we are operating outside of the United States. Our Ministries work takes us to many developing nations throughout the world, aiding those in need. In order to do that, we seek the cooperation and assistance of the local authorities and will conduct ourselves according to international laws in addition to the laws of the host countries. We will seek to obey all international laws concerning church finances and will not seek to launder or embezzle money or offer financial support to terrorists or subversives. We will seek to conduct ourselves as good guests and good international travelers and will conduct our outreach in an open and transparent manner so that there are no international incidents or scandals that would affect our ability to go out and spread the word of God and aid those in need.

We will obey all the laws of the host nation as well. When outside of the United States, we will make an effort to research the laws of the nation we are operating in and conduct our organization in accordance with those laws. We understand that many nations have a different legal and/or political system than the United States, and thus we will endeavor to be honest and accountable in operating our Ministries throughout the world. In all nations that host us, we will strive not only to obey the law, but also to live up to our standards as well. We will obey all relevant laws related to religious organizations and to taxes and financial operations as well. We seek to have a positive relationship with all communities that we operate in both in the United States and abroad, and to do so, we comply with all applicable laws.

Projects:

Gaudin L. Charles Ministries is involved in outreach programs in all communities that we operate in to extend a helping hand to those who need it. We also participate in international partnerships and outreach efforts to foster unity and understanding on a global scale. We have subsidiaries that are operated independently, such as outreach programs and international preaching tours. We are

committed to programs focusing on spiritual enlightenment, including inspirational teachings, prayer services, and community outreach to provide a deeper connection of people with their faith. We also engage in community-driven initiatives to address social inequalities and provide assistance to vulnerable individuals. In doing so, we aim to improve the well-being and development of society as a whole.

In addition, we seek to provide educational opportunities to empower individuals to develop their full potential, including formal education programs, skill development workshops, and mentorship initiatives. We also work to provide essential resources and emotional support to the community at large, showing the power of love and compassion to make a difference in the lives of individuals facing challenges. In everything we do, we aim to serve God and to spread the love and joy that his faith entails. We are guided in our efforts by our commitment to sharing the light of our faith and the love of our God.

At Our Company, we pride ourselves on being a transparent and accountable organization. We believe that operating with integrity and openness is fundamental to who we are. This means taking responsibility for our actions, being forthcoming about our operations and finances, and ensuring compliance with all applicable laws and regulations. By holding ourselves to high standards of conduct, communicating honestly, and welcoming oversight, we hope to build lasting relationships founded on mutual respect and understanding. Though the path is not always easy, we are committed to pursuing transparency not just because the law demands it, but because transparency is vital to achieving our mission with decency and wisdom.

Jurisdiction

This Site is controlled and operated by Gaudin L. Charles Ministries, Inc. In addition, this Site is governed by and is construed in accordance with the laws of the United States of America and International Laws with respect to the respective country without regard to conflicts of laws principles.

Entire Agreement

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If You are dissatisfied with the Site or with these Terms or Privacy Policy, then Your sole and exclusive remedy is to discontinue using the Site. Gaudin L. Charles, Inc., its subsidiaries and/or its affiliates worldwide Content, Representations, and Limitations of Liability, Indemnity Jurisdiction and Miscellaneous provisions in this policy shall survive any termination of this agreement.